



Press Release

Eltek Reports Net Profit of \$125,000 for Third Quarter 2010

PETACH-TIKVA, Israel, November 22, 2010 (NASDAQ:ELTK) - **Eltek** Ltd., the leading Israeli manufacturer of advanced flex-rigid circuitry solutions, announced today its financial results for the quarter ended September 30, 2010.

Third Quarter 2010:

Revenues for the quarter ended September 30, 2010 were \$9.0 million, the same as the revenues for the second quarter of 2010 and a decrease of 6% from the \$9.6 million revenues reported in the third quarter of 2009.

Gross profit for the third quarter of 2010 was \$1.4 million (15.2% of revenues), an increase over the gross profit of \$1.3 million (14.2% of revenues) in the second quarter of 2010 and similar to the gross profit of \$1.4 million (14.9% of revenues) in the third quarter of 2009.

Operating profit for the third quarter of 2010 was \$57,000 compared to an operating loss of \$203,000 in the second quarter of 2010 and operating profit of \$40,000 in the third quarter of 2009.

Net profit for the third quarter of 2010 was \$125,000 or \$0.02 per fully diluted share, compared with a net loss of \$509,000 or (\$0.08) per fully diluted share in the second quarter of 2010 and a net loss of \$73,000 or (\$0.01) per fully



diluted share in the third quarter of 2009. The increase in net profit is mainly attributable to reduced financial and selling expenses.

First nine months of 2010:

Revenues for the nine months ended September 30, 2010 were \$27.5 million, similar to the revenues of \$27.5 million, recorded in the first nine months of 2009.

Gross profit for the first nine months of 2010 was \$3.7 million (13.4% of revenues), compared to gross profit of \$4.4 million (16.0% of revenues) in the first nine months of 2009.

Operating loss for the first nine months of 2010 was \$704,000 compared with an operating profit of \$86,000 in the first nine months of 2009.

Net loss for the first nine months of 2010 was \$1.1 million or (\$0.13) per fully diluted share compared with a net loss of \$151,000, or (\$0.02) per fully diluted share in the first nine months of 2009.

While the Company reported a net profit in the third quarter of 2010, as a result of the losses recorded in the first two quarters of the year the Company's shareholders' equity has fallen below the required level under the financial covenants in respect of the Company's loans and lines of credit with two of its banks. Although compliance with the financial covenants will next be measured based on the Company's audited financial statements as of December 31, 2010, the cumulative losses for the first nine months of 2010 may likely result in non compliance at year end. As a result, accounting standards require the Company to re-classify at this time \$1.3 million of its bank debt from long term to short term. Based on past experience, where the company was granted waivers from these banks under similar circumstances,



the Company intends to seek waivers from the banks. There can be no assurance that the banks will grant the requested waivers. Failure to successfully obtain the waivers or additional capital may have a material adverse effect on the Company's business, results of operations and financial position.

In addition to the Company's efforts to return to profitability, it is actively seeking alternatives to strengthen its capital, either from its shareholders and/or other sources.

EBITDA:

In the quarter ended September 30, 2010, Eltek had EBITDA of \$744,000 compared with EBITDA of \$465,000 in the second quarter of 2010 and EBITDA of \$537,000 in the third quarter of 2009. In the first nine months of 2010, Eltek had EBITDA of \$1.2 million compared with EBITDA of \$1.6 million in the same period in 2009.

ELTEK uses EBITDA as a non-GAAP financial performance measurement. EBITDA is calculated by adding back to net income interest, taxes, depreciation and amortization. EBITDA is provided to investors to complement results provided in accordance with GAAP, as management believes the measure helps illustrate underlying operating trends in the Company's business and uses the measure to establish internal budgets and goals, manage the business and evaluate performance. EBITDA should not be considered in isolation or as a substitute for comparable measures calculated and presented in accordance with GAAP. Reconciliation between the company's results on a GAAP and non-GAAP basis is provided in a table immediately following the Consolidated Statement of Operations



Management Comments:

Arieh Reichart, President and Chief Executive Officer of Eltek commented: "We are glad to report net income this quarter, which was achieved in spite of the lower exchange rate of the US dollar compared to the NIS. Our financial expenses were reduced this quarter, contributing to the net profit, mainly as a result of: (1) the increase in the exchange rate of the Euro compared to the NIS, which resulted in an increase in the value of the receivables payable to us by our European customers; and (2) part of the net loss on hedging transactions which was recorded at the end of the second quarter (due to accounting standards that required us to re-evaluate the value of our open hedging transactions for future periods as of the balance sheet date) was reversed in this quarter."

About the Company

Eltek is Israel's leading manufacturer of printed circuit boards, the core circuitry of most electronic devices. It specializes in the complex high-end of PCB manufacturing, i.e., HDI, multilayered and flex-rigid boards. Eltek's technologically advanced circuitry solutions are used in today's increasingly sophisticated and compact electronic products. For more information, visit Eltek's web site at www.eltekglobal.com.

Forward Looking Statement:

Certain matters discussed in this news release are forward-looking statements that involve a number of risks and uncertainties including, but not limited to statements regarding expected results in future quarters, risks in product and technology development and rapid technological change, product demand, the impact of competitive products and pricing, market acceptance, the sales



cycle, changing economic conditions and other risk factors detailed in the Company's Annual Report on Form 20-F and other filings with the United States Securities and Exchange Commission.

ELTEK LTD.
Unaudited Consolidated Statements of Operations
For the period ended September 30, 2010
(In thousands US\$, except per share data)

	Three months ended		Nine months ended		Year ended
	September 30,		September 30,		31,
	2010	2009	2010	2009	2009
Revenues	9,004	9,552	27,489	27,471	36,442
Costs of revenues	(7,638)	(8,126)	(23,801)	(23,080)	(30,882)
Gross profit	1,367	1,426	3,686	4,391	5,560
Selling, general and administrative expenses	(1,309)	(1,386)	(4,392)	(4,305)	(6,016)
Operating profit (loss)	57	40	(704)	86	(456)
Financial Income (exp.), net	75	(115)	(411)	(259)	(424)
Other income, net	1	0	2	4	4
Income (loss) before income tax expenses	134	(75)	(1,114)	(169)	(876)
Income tax benefit (expenses), net	1	15	(9)	(29)	(34)
Net profit (loss)	135	(60)	(1,124)	(198)	(910)
Net profit (loss) attributable to non controlling interest	(10)	(13)	58	47	30
Net profit (loss) attributable to shareholders	125	(73)	(1,066)	(151)	(880)
Earning (loss) per share					
Basic net income (loss) per ordinary share	0.02	(0.01)	(0.13)	(0.02)	(0.13)
Diluted net income (loss) per ordinary share	0.02	(0.01)	(0.13)	(0.02)	(0.13)
Weighted average number of ordinary shares used to compute basic net income (loss) per ordinary share (in thousands)	6,610	6,610	6,610	6,610	6,610
Weighted average number of ordinary shares used to compute diluted net income (loss) per ordinary share (in thousands)	6,610	6,610	6,610	6,610	6,610

ELTEK LTD.
Unaudited Consolidated Balance Sheets
As of September 30, 2010
(In thousands US\$)

	<u>September 30,</u>		<u>December 31,</u>
	<u>2010</u>	<u>2009</u>	<u>2009</u>
Assets			
Current assets			
Cash and cash equivalents	1,219	2,080	1,258
Receivables: Trade, net of provision for doubtful accounts	7,201	7,708	6,932
Other	323	367	222
Inventories	4,283	3,785	3,938
Prepaid expenses	214	228	241
Total current assets	13,241	14,168	12,591
Assets held for employees' severance benefits	1,558	1,417	1,432
Fixed assets, less accumulated depreciation	8,207	9,241	9,175
Goodwill	540	582	573
Total assets	23,547	25,408	23,771
Liabilities and shareholders' equity			
Current liabilities			
Short-term credit and current maturities of long-term debts	7,939	6,013	5,638
Accounts payable: Trade	5,277	4,946	4,666
Related parties	745	599	713
Other	3,913	3,669	3,558
Total current liabilities	17,874	15,227	14,575
Long-term liabilities			
Long term debt, excluding current maturities	114	2,847	2,617
Employee severance benefits	1,568	1,439	1,440
Total long-term liabilities	1,682	4,286	4,057
Equity			
Ordinary shares, NIS 0.6 par value authorized 50,000,000 shares, issued and outstanding 6,610,107 as of September 30, 2009, 6,610,107 as of September 30, 2008 and 6,610,107 as of December 31, 2008	1,384	1,384	1,384
Additional paid-in capital	14,328	14,328	14,328
Cumulative translation adjustment related to change in reporting currency	2,626	2,658	2,635
Cumulative foreign currency translation adjustments	310	325	309
Capital reserve	695	695	695
Accumulated deficit	(15,587)	(13,793)	(14,522)
Shareholders' equity	3,757	5,598	4,829
Non controlling interest	234	296	310
Total equity	3,991	5,895	5,139
Total liabilities and shareholders' equity	23,547	25,408	23,771

ELTEK LTD.
Unaudited Non-GAAP EBITDA Reconciliations
For the period ended September 30, 2010
(In thousands US\$, except per share data)

Non-GAAP EBITDA Reconciliations	Three months ended		Nine months ended		Year ended
	September 30,		September 30,		December 31,
	2010	2009	2010	2009	2009
			Unaudited		
GAAP net loss	125	(73)	(1,066)	(151)	(880)
<u>Add back items:</u>					
Financial expenses, net	(75)	115	411	259	424
Income tax (benefit) expense	(1)	(15)	9	29	34
Depreciation	695	510	1,870	1,458	2,030
Adjusted EBITDA	744	537	1,224	1,595	1,608