

Company Quality Policy

Eltek will provide quality and reliable products and services to its customers according to the latest quality standards and will bring them maximum satisfaction. The organization's management is committed to quality management system through:

- ✓ Receiving responsibility for the effectiveness of the quality management system.
- ✓ Guidance, directing and support for employees of the organization to contribute to the effectiveness of the quality management system.
- ✓ Support for managers in their areas of responsibility.
- ✓ Ensuring the existence of quality policies and a system of quality goals that are consistent with the organizational context and its strategic objectives.
- ✓ Promoting the use of a process approach and risk management processes.

Quality will be promoted by a mutual and continuous effort of managers and employees in the following areas:

- ✓ Development of appropriate work methods and techniques, taking into account the human factor.
- ✓ Promoting professionalism among the organization's employees.
- ✓ Improving means and improving work processes.
- ✓ Working together with customers, for product optimization.
- ✓ Working together with suppliers to improve availability and quality of materials.
- ✓ Setting goals and closely monitoring the quality of their achievement.

Company Environmental, Energy Preservation, Safety and Occupational Health Policy

The company's policy is to preserve and constantly improve the environment quality, energy preservation, work conditions at the plant and commitment to prevention of employees' injury, illness and occupational hazards through the application of an integrated system for the Management of the Environment, Energy Preservation, Safety and Occupational Health, In accordance with the updated standards of environment management, safety, hygiene and energy preservation.

The company evaluates and examines periodically legal requirements.

The company's policy with regards to the Environment, Energy Preservation, Safety and Occupational Health will be applied by meeting the following tasks:

- ✓ Increasing the awareness among employees.
- ✓ Complying with applicable rules and regulations.
- ✓ Identify energy large in-plant consumers.
- ✓ Determining goals and objectives of improvement for Environmental management, Energy Preservation, Safety and Occupational Health.
- ✓ Planning, allocating adequate resources and implementing improvements.

Best Regards

Yitzhak Nissan
Chairman & CEO

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