

Press Release

Eltek Reports Third Quarter 2011 Financial Results

- Third quarter revenues increased 33% to \$12.0 million
- Third quarter net profit increased 358% to \$573,000
- Net Profit of \$1.6 million for the first nine months of 2011

PETACH-TIKVA, Israel, November 30, 2011 (NASDAQ:ELTK) - Eltek Ltd., a leading Israeli manufacturer of advanced flex-rigid circuitry solutions, announced today its financial results for the quarter ended September 30, 2011.

Third Quarter 2011:

Revenues for the quarter ended September 30, 2011 increased 33% to \$12.0 million compared to revenues of \$9.0 million recorded in the third quarter of 2010.

Gross profit for the third quarter of 2011 increased 75% to \$2.4 million (20.0% of revenues) from gross profit of \$1.4 million (15.2% of revenues) in the third quarter of 2010. The increase in gross profit and gross profit as a percentage of revenues is primarily attributable to the increase in revenues.

Operating profit for the third quarter of 2011 was \$959,000 compared to operating profit of \$57,000 in the third quarter of 2010.



Net profit for the third quarter of 2011 increased 358% to \$573,000, or \$0.09 per fully diluted share, from net profit of \$125,000, or \$0.02 per fully diluted share, in the third quarter of 2010.

First nine months of 2011:

Revenues for the nine-month period ended September 30, 2011 increased 29% to \$35.3 million compared to revenues of \$27.5 million recorded in the first nine months of 2010.

Gross profit for the first nine months of 2011 increased 89% to \$7.0 million (19.7% of revenues) compared to gross profit of \$3.7 million (13.4% of revenues) in the first nine months of 2010.

Operating profit for the first nine months of 2011 was \$2.3 million compared to an operating loss of \$704,000 in the first nine months of 2010.

Net profit for the first nine months of 2011 was \$1.6 million, or \$0.24 per fully diluted share, compared with a net loss of \$1.1 million, or (\$0.13) per fully diluted share, in the first nine months of 2010.

EBITDA:

In the third quarter of 2011, Eltek had EBITDA of \$1.6 million compared with EBITDA of \$744,000 in the third quarter of 2010. In the first nine months of 2011, Eltek had EBITDA of \$3.9 million compared with EBITDA of \$1.2 million in the same period in 2010.



ELTEK uses EBITDA as a non-GAAP financial performance measurement. EBITDA is calculated by adding back to net income interest, taxes, depreciation and amortization. EBITDA is provided to investors to complement results provided in accordance with GAAP, as management believes the measure helps illustrate underlying operating trends in the Company's business and uses the measure to establish internal budgets and goals, manage the business and evaluate performance. EBITDA should not be considered in isolation or as a substitute for comparable measures calculated and presented in accordance with GAAP. Reconciliation between the company's results on a GAAP and non-GAAP basis is provided in a table immediately following the Consolidated Statement of Operations

Management Comments:

Arieh Reichart, President and Chief Executive Officer of Eltek commented: "The third quarter was another solid one for Eltek, as we managed to demonstrate continued strength in our core military and medical device markets. The increase in our revenues in the first three quarters of 2011 is mainly due to orders from our defense and aerospace customers, accompanied by improvements in our production lines and manufacturing processes, which enabled us to translate the increased demand for our products into increased revenue. We intend to continue with our efforts to capitalize on our leading position in the complex high-end PCB market to obtain more orders and sustained profitability."

Amnon Shemer, CFO of Eltek, added: "This is our third consecutive profitable quarter. All three quarters showed a double digit revenue increase over the comparative quarters in previous year. The increase in revenues was translated into profitability, mainly as a result of our efforts to keep the increase in cost of goods sold at a lower rate than the increase in revenues. In



the third quarter we were successful in achieving our goal despite the increase in minimum wages in Israel, which became effective in July 2011. As a result, our gross profit increased by 75% in the third quarter of 2011 compared to 2010 and by 89% in the first nine months of 2011 compared to 2010."

"In the third quarter we recorded financial expenses of \$374,000, which were higher than the \$160,000 recorded in the second quarter of this year, mainly due to the increase in the dollar exchange rate during the end of the third quarter. Such increase required us to record a net loss from hedging transactions and additional financial cost resulting from the re-evaluation of our dollar denominated bank loans." Mr. Shemer concluded.

About the Eltek

Eltek is Israel's leading manufacturer of printed circuit boards, the core circuitry of most electronic devices. It specializes in the complex high-end of PCB manufacturing, i.e., HDI, multilayered and flex-rigid boards. Eltek's technologically advanced circuitry solutions are used in today's increasingly sophisticated and compact electronic products. For more information, visit Eltek's web site at <u>www.eltekglobal.com</u>.

Forward Looking Statement:

Certain matters discussed in this news release are forward-looking statements that involve a number of risks and uncertainties including, but not limited to statements regarding expected results in future quarters, risks in product and technology development and rapid technological change, product demand, the impact of competitive products and pricing, market acceptance, the sales cycle, changing economic conditions and other risk factors detailed in the



Company's Annual Report on Form 20-F and other filings with the United States Securities and Exchange Commission.

Eltek Ltd. Consolidated Statements of Operations (In thousands US\$, except per share data)

	Three months ended September 30,		Nine months ended September 30,		Year ended December
	2011	2010	2011	2010	2010
		dited		dited	Audited
Revenues Costs of revenues	11,974 (9,585)	9,004 (7,638)	35,345 (28,389)	27,489 (23,801)	37,514 (32,690)
Gross profit	2,389	1,367	6,956	3,686	4,824
Selling, general and administrative expenses	(1,430)	(1,309)	(4,694)	(4,392)	(6,033)
Operating profit (loss)	959	57	2,262	(704)	(1,209)
Financial income (expenses), net	(374)	75	(590)	(411)	(609)
Profit (loss) before other income, net	585	133	1,672	(1,115)	(1,818)
Other income, net	1	1	10	2	2
Profit (loss) before income tax expenses	586	134	1,682	(1,114)	(1,816)
Income tax (expenses), net	(22)	1	(45)	(9)	(19)
Net Profit (loss)	564	135	1,637	(1,124)	(1,835)
Net profit (loss) attributable to non controlling interest	9	(10)	(19)	58	113
Net Profit (loss) attributable to controlling interest / Eltek	573	125	1,618	(1,066)	(1,722)
Earnings per share					
Basic and diluted net gain (loss) per ordinary share	0.09	0.02	0.24	(0.13)	(0.26)
Weighted average number of ordinary shares used to compute basic and diluted net gain (loss) per ordinary share (in thousands)	6,610	6,610	6,610	6,610	6,610

Eltek Ltd. Consolidated Balance Sheets (In thousands US\$)

			December	
	Septembe	31,		
	2011	2010	2010 Audited	
	Unaudit	ed		
Assets				
Current assets				
Cash and cash equivalents	1,310	1,219	1,513	
Receivables: Trade, net of provision for doubtful accounts	8,425	7,201	7,490	
Other	271	323	172	
Inventories	5,154 289	4,283 214	4,282	
Prepaid expenses	209	214	143	
Total current assets	15,449	13,241	13,600	
Assets held for employees' severance benefits	40	1,558	1,545	
Fixed assets, less accumulated depreciation	7,588	8,207	8,162	
Goodwill	540	540	530	
Total assets	23,617	23,547	23,837	
Liabilities and Shareholder's equity				
Current liabilities				
Short-term credit and current maturities of long-term debts	6,841	7,939	6,862	
Accounts payable: Trade	5,920 1,108	5,277 745	6,087 742	
Related parties Other	4,439	3,913	3,973	
Other		0,010	0,070	
Total current liabilities	18,308	17,874	17,664	
Long-term liabilities				
Long term debt, excluding current maturities	145	114	1,253	
Employee severance benefits	421	1,568	1,596	
Total long-term liabilities	566	1,682	2,849	
Equity Ordinary shares, NIS 0.6 par value authorized 50,000,000 shares, issued and outstanding 6,610,107 as of June 30, 2011, 6,610,107 as of June 30, 2011 and 6,610,107 as of				
December 31, 2010	1,384	1,384	1,384	
Additional paid-in capital	14,328	14,328	14,328	
			2,986	
			695 (16 244)	
			3,149	
			175	
Total equity	4,743	3,991	3,324	
Total liabilities and shareholders' equity	23,617	23,547	23,837	
Long term debt, excluding current maturities Employee severance benefits Total long-term liabilities Equity Ordinary shares, NIS 0.6 par value authorized 50,000,000 shares, issued and outstanding 6,610,107 as of June 30, 2011, 6,610,107 as of June 30, 2011 and 6,610,107 as of December 31, 2010 Additional paid-in capital Cumulative foreign currency translation adjustments Capital reserve Accumulated deficit Shareholders' equity Non controlling interest Total equity	421 566 1,384 14,328 2,855 695 (14,716) 4,546 197 4,743	1,568 1,682 1,384 14,328 2,937 695 (15,587) 3,757 234 3,991	1,5 2,8 1,3 14,3 2,9 6 (16,2 (16,2 3,1 3,1 3,3	

Eltek Ltd. Unaudited Non-GAAP EBITDA Reconciliations For the period ended September 30, 2011 (In thousands US\$, except per share data)

Non-GAAP EBITDA Reconciliations	Three months ended		Nine months ended September 30,		Year ended December 31,	
	2011	2010	2011	2010	2010	
GAAP net Income (loss) <u>Add back items:</u>	573	125	1,618	(1,066)	(1,722)	
Financial (income) expenses, net Income tax (benefit) expense Depreciation Adjusted EBITDA	374 22 <u>583</u> 1,552	(75) (1) <u>695</u> 744	590 45 <u>1,642</u> 3,895	411 9 <u>1,870</u> 1,224	609 19 <u>2,054</u> 960	