

## **Press Release**

## Eltek Reports Full Year and Fourth Quarter 2020 Financial Results

- Revenues of \$36.7 million in 2020 compared to \$34.8 million in 2019 5.5% growth in revenues YoY.
- Net profit of \$2.6 million in 2020 compared to a net profit of \$1.8 million in 2019, growth of 44.4% YoY.
- Revenues of \$9.5 million in the fourth quarter of 2020 compared to \$8.6 million in the fourth quarter of 2019, a 10.5% increase.
- Net profit of \$766,000 in the fourth quarter of 2020 compared to net profit of \$370,000 in the fourth quarter of 2019, a 107% increase.
- Achieved gross margins above 21% for the year.
- Achieved \$4.6M EBITDA in the year, or 12.5% of total sales.
- Achieved cash flow provided by operating activities of \$3.3 million for the year.
- Equity to total balance sheet was 43.4% at the end of 2020 compared to 27.5% at the end of 2019.

PETACH-TIKVA, Israel, March 25, 2021 - Eltek Ltd. (NASDAQ: <u>ELTK</u>), a global manufacturer and supplier of technologically advanced solutions in the field of printed circuit boards, announced today its financial results for the full year and fourth quarter ended December 31, 2020.

**Mr. Eli Yaffe, Chief Executive Officer**, commented: "We are pleased with the growth in our revenues and profitability in the fourth quarter and the significant change in our full year results. The improved results reflect the growth in our revenues and the continued improved operating efficiencies."

Eltek has managed successfully through the COVID pandemic in 2020 because of the following actions:





- Eltek's balance market sectors strategy enabled Eltek to mitigate the downturn in the commercial aerospace market through its involvement in the defence market and the medical devices market.
- Eltek managed carefully its cash during the pandemic period by obtaining a reduced rate long term loan guaranteed by the government and by raising \$5.7 million in a rights offering.
- Eltek increased investments during 2020 capitalizing on the reduced prices of capital equipment due to Covid.

In addition, we were able to emphasis the following:

- Eltek used its strong cash flow during 2020 in order to pay back part of its short-term loans. As a result, the ratio of Equity/Total Balance sheet increased to 43.4% at the end of 2020 compared to 27.5% at the end of 2019.
- Eltek accelerated its R&D plans and was awarded a grant from the Israel Investment Authority and approval for participation in a special R&D program funded by the Israel Innovation Authority.

"The outbreak and spread of the Coronavirus has created new operational and business challenges, including a shortage of certain raw material that we are dealing with. The Covid pandemic forced Eltek to start a new expense reduction plan at the end of 2020 that will reduce further the breakeven point of the company." concluded Mr. Yaffe.

### Highlights of the Full Year of 2020 compared to the Full Year of 2019

- **Revenues** for the full year of 2020 amounted to \$36.7 million compared to revenues of \$34.8 million in 2019, an increase of 5.5% YoY.
- **Gross profit** increased by 28.3% to \$7.7 million (21.0% of revenues) in 2020 from gross profit of \$6.0 million (17.3% of revenues) in 2019.
- **Operating profit** was \$3.0 million in 2020 compared to an operating profit of \$1.4 million in 2019, an increase of 114.3% YoY.
- Net profit was \$2.6 million, or \$0.58 per fully diluted share in 2020, compared to a net





profit of \$1.8 million, or \$0.48 per fully diluted share in 2019. Net profit increased 44.4% YoY.

- EBITDA was \$4.6 million in 2020 compared to EBITDA of \$3.8 million in 2019, an increase of 21.1% YoY.
- Net cash provided by operating activities amounted to \$3.3 million in 2020 compared to \$2.6 million in 2019.
- Cash and cash equivalents as of December 31, 2020 were \$4.7 million compared to \$1.6 million as of December 31, 2019.

#### Highlights of the Fourth Quarter of 2020 compared to the Fourth Quarter of 2019

- **Revenues** for the fourth quarter of 2020 were \$9.5 million compared to revenues of \$8.6 million in the fourth quarter of 2019, an increase of 10.5% YoY.
- Gross profit increased by 46.7% from gross profit of \$1.5 million (17.0% of revenues) in the fourth quarter of 2019 to \$2.2 million (23.2% of revenues) in the fourth quarter of 2020.
- **Operating profit** was \$973,000 in the fourth quarter of 2020 compared to an operating profit of \$379,000 in the fourth quarter of 2019, an increase of 156.7% YoY.
- Net profit was \$766,000 or \$0.16 per fully diluted share in the fourth quarter of 2020 compared to a net profit of \$370,000 or \$0.08 per fully diluted share in the fourth quarter of 2019. Fourth quarter net profit increased 107.0% YoY.
- **EBITDA** was \$1.4 million in the fourth quarter of 2020 compared to EBITDA of \$817,000 in the fourth quarter of 2019, an increase of 71.4% YoY.
- Short term credit and loans were down from 24.5% of the total balance sheet at the end of 2019 to 1.9% at the end of 2020.

#### Use of Non-GAAP Financial Information

The Company reports financial results in accordance with U.S. GAAP and herein provides some non-GAAP measures, including EBITDA. These non-GAAP measures are not in





accordance with, nor are they a substitute for, GAAP measures. These non-GAAP measures are intended to supplement the Company's presentation of its financial results that are prepared in accordance with GAAP. The Company uses the non-GAAP measures presented to evaluate and manage the Company's operations internally. The Company is also providing this information to assist investors in performing additional financial analysis. Reconciliation between the company's results on a GAAP and non-GAAP basis is provided in a table below.

## **Conference Call**

Eltek will conduct a conference call to discuss the results today, Thursday, March 25, 2021, at 8:30 a.m. Eastern Time. The call will feature remarks by Eli Yaffe, Chief Executive Officer and Alon Mualem, Chief Financial Officer.

To participate, please call the following teleconference numbers. Please allow for additional time to connect prior to the call:

United States:	1-888-668-9141
Israel:	03-9180691
International:	+972-3-9180691

At: 8:30 a.m. Eastern Time 5:30 a.m. Pacific Time 14:30 p.m. Israel Time

A replay of the call will be available through the Investor Info section on Eltek's corporate website at <u>http://www.nisteceltek.com</u> approximately 24 hours after the conference call is completed and will be archived for 30 days.

### About Eltek

Eltek – "Innovation Across the Board", is a global manufacturer and supplier of technologically advanced solutions in the field of printed circuit boards (PCBs), and is the Israeli leader in this industry. PCBs are the core circuitry of most electronic devices. Eltek specializes in the manufacture and supply of complex and high quality PCBs, HDI, multilayered and flex-rigid boards for the high-end market. Eltek is ITAR compliant and has





AS-9100 and NADCAP Electronics certifications. Its customers include leading companies in the defense, aerospace and medical industries in Israel, the United States, Europe and Asia.

Eltek was founded in 1970. The Company's headquarters, R&D, production and marketing center are located in Israel. Eltek also operates through its subsidiary in North America and by agents and distributors in Europe, India, South Africa and South America.

For more information, visit Eltek's web site at www.nisteceltek.com

#### Forward Looking Statement:

Some of the statements included in this press release may be forward-looking statements that involve a number of risks and uncertainties including, but not limited to expected results in future quarters, the impact of the Coronavirus on the economy and our operations, risks in product and technology development and rapid technological change, product demand, the impact of competitive products and pricing, market acceptance, the sales cycle, changing economic conditions and other risk factors detailed in the Company's Annual Report on Form 20-F and other filings with the United States Securities and Exchange Commission. Any forward-looking statements set forth in this press release speak only as of the date of this press release. The information found on our website is not incorporated by reference into this press release and is included for reference purposes only.

Investor Contact: Alon Mualem Chief Financial Officer alonm@nisteceltek.com +972-3-9395023

(Tables follow)



# Eltek Ltd. Consolidated Statements of Operations (In thousands US\$, except per share data)

	Three months ended December 31,		Twelve months ended	
			December 31,	
	2020	2019	2020	2019
Revenues Costs of revenues	9,501 (7,290)	8,582 (7,124)	36,707 (28,969)	34,794 (28,787)
Gross profit	2,211	1,458	7,738	6,007
Selling, general and administrative expenses	(1,236)	(1,063)	(4,704)	(4,604)
R&D expenses, net	(2)	(16)	(2)	(16)
Operating profit	973	379	3,032	1,387
Financial expenses, net Other income, net	(179) (6)	(32) 48	(337) (16)	(440) 923
Profit before income tax	788	395	2,679	1,870
Tax expenses	(22)	(25)	(71)	(77)
Net Profit	766	370	2,608	1,793
Earnings per share				
Basic and diluted net profit per ordinary share	0.16	0.08	0.58	0.48
Weighted average number of ordinary shares used to compute basic net profit per ordinary share (in thousands)	4,841	4,380	4,495	3,734
Weighted average number of ordinary shares used to compute diluted net profit per ordinary share (in thousands)	4,852	4,380	4,501	3,734

#### Eltek Ltd. Consolidated Balance Sheets (In thousands US\$)

Assets Current assets Cash and cash equivalents Conter Con		December 31, 2020	December 31, 2019
Current assets Cash and cash equivalents Receivables: Trade, net of provision for doubtful accounts Other Inventories Prepaid expenses Total current assets Restricted deposits Severance pay fund Operating lease right of use assets Restricted deposits Cal long term assets Restricted deposits Cal long term assets Easting lease right of use assets Fixed assets, less accumulated depreciation Total Assets Short-term credit and current maturities of long-term debts Short-term credit and current maturities of long-term debts Short-term credit from related party Accounts payable: Trade Other Short-term credit and current maturities Short-term credit fibilities Short-term credit fibilities Short-term credit and current maturities Short-term credit fibilities Short-term credit fibilities Short-term credit fibilities Short-term operating lease liabilities Total current liabilities Short-term operating lease liabilities Total current liabilities Total current maturities 1,495 2,220 Total long-term liabilities 10,189 1,794 Equity Ordinary shares, NIS 3.0 par value authorized 10,000,000 shares, issued and outstanding 5,840,357 and 4,380,268 at December 31, 2019, respectively Additional paid-in capital Currency translation adjustments 2,2846 2,2846 2,364 3,265 3,364 3,267 2,286 3,364 3,267 2,286 3,364 3,267 2,286 3,364 3,362 3,364 3,362 3,364 3,364 3,362 3,364 3,3	Assets		2010
Cash and cash equivalents         4,735         1,628           Receivables: Trade, net of provision for doubtful accounts         9,062         7,480           Inventories         3,704         3,735           Prepaid expenses         619         530           Total current assets         18,820         13,518           Long term assets         62         -           Restricted deposits         62         -           Severance pay fund         64         60           Operating lease right of use assets         9,074         2,550           Fixed assets, less accumulated depreciation         7,263         6,761           Total long term assets         35,157         22,829           Liabilities and Shareholder's equity         -         3,472           Current liabilities         5hort-term credit and current maturities of long-term debts         676         2,120           Short-term credit and current maturities of long-term debts         676         2,120           Short-term credit and current maturities         9,701         14,766           Long-term liabilities         9,701         14,766           Long-term liabilities         3,81         3,81           Deferred tax liabilities         84         45			
Receivables:         Trade, net of provision for doubtful accounts Other         9,062         7,480           Other         700         145           Inventories         3,704         3,735           Prepaid expenses         619         530           Total current assets         18,820         13,518           Long term assets         62         -           Restricted deposits         62         -           Severance pay fund         64         60           Operating lease right of use assets         9,074         2,550           Fixed assets, less accumulated depreciation         7,263         6,761           Total Assets         35,157         22,829           Liabilities and Shareholder's equity         -         3,472           Current liabilities         576         2,120           Short-term credit from related party         -         3,831           Accounts payable:         7rade         4,452           Other         3,831         3,118           Short-term operating lease liabilities         742         1,383           Total current liabilities         9,701         14,766           Long-term liabilities         9,701         14,766           Long te		4 735	1 628
Other         700         145           Inventories         3,704         3,735           Prepaid expenses         619         530           Total current assets         18,820         13,518           Long term assets         62         -           Restricted deposits         62         -           Severance pay fund         64         60           Operating lease right of use assets         9,074         2,550           Total ong term assets         9,074         2,550           Fixed assets, less accumulated depreciation         7,263         6,761           Total Assets         35,157         22,829           Liabilities and Shareholder's equity         -         3,472           Accounts payable: Trade         4,452         4,673           Other         3,831         3,118           Short-term oredit from related party         -         3,472           Accounts payable: Trade         9,701         14,766           Long term liabilities         9,701         14,766           Long-term liabilities         1,495         387           Employee severance benefits         338         268           Deferred tax liabilities         8,272         1,094 <td></td> <td>,</td> <td>,</td>		,	,
Inventories3,7043,735Prepaid expenses619530Total current assets18,82013,518Long term assets62-Restricted deposits62-Severance pay fund6460Operating lease right of use assets9,0742,550Fixed assets, less accumulated depreciation7,2636,761Total Assets35,15722,829Liabilities and Shareholder's equity-3,472Current liabilities646762,120Short-term credit and current maturities of long-term debts6762,120Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities9,70114,766Long-term debt, excluding current maturities1,495387Employee severance benefits338268Deferred tax liabilities8,2721,094Total long-term liabilities10,1891,794Equity72,2963,964Ordinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital2,284618,583Cumulative foreigin currency translation adjustments3,1532,479Additional paid-in capital1,084963Accumulated deficit(17,112)(19,720) </td <td></td> <td>,</td> <td>,</td>		,	,
Prepaid expenses619530Total current assets18,82013,518Long term assets62-Restricted deposits62-Severance pay fund6460Operating lease right of use assets9,0742,550Fixed assets, less accumulated depreciation7,2636,761Total long term assets9,0742,550Fixed assets, less accumulated depreciation7,2636,761Total Assets35,15722,829Liabilities and Shareholder's equity-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Long-term liabilities9,70114,766Long-term liabilities1,495387Employee severance benefits338268Deferred tax liabilities1,495387Long-term liabilities8,2721,094Total long-term liabilities8,2721,094Cortiarry shares, NIS 3.0 par value authorized 10,000,000shares, issued and outstanding 5,840,357 and 4,380,268 atDecember 31, 2020 and December 31, 2019, respectively5,2963,964Additional paid-in capital2,2,84618,583Cumulative foreign currency translation adjustments3,1532,479Accumulated deficit(17,112)(19,720)			
Long term assets62Restricted deposits62Severance pay fund64Operating lease right of use assets9,074Total long term assets9,074Fixed assets, less accumulated depreciation7,263Total Assets35,157Zu,829Liabilities and Shareholder's equityCurrent liabilitiesShort-term credit and current maturities of long-term debtsShort-term credit from related party-Accounts payable: TradeOtherOther3,831Short-term operating lease liabilitiesTotal current liabilitiesLong term debt, excluding current maturities1,495387Eung term operating lease liabilities1,495388206Deferred tax liabilities1,495387Engloyee severance benefits10,1891,794EquityOrdinary shares, NIS 3.0 par value authorized 10,000,000shares, issued and outstanding 5,840,357 and 4,380,268 atDecember 31, 2020 and December 31, 2019, respectively5,2963,964Additional paid-in capitalCumulative foreign currency translation adjustments3,1532,479Accumulated deficit(17,112)(19,720)		,	,
Restricted deposits62Severance pay fund64Operating lease right of use assets8,9487otal long term assets9,074Fixed assets, less accumulated depreciation7,2636,7617Total Assets35,15722,829Liabilities and Shareholder's equityCurrent liabilitiesShort-term credit and current maturities of long-term debtsShort-term credit from related party-Accounts payable: TradeOtherOtherOtherShort-term operating lease liabilitiesTotal current liabilitiesLong-term liabilitiesBeferred tax liabilities10,1891,794EquityOrdinary shares, NIS 3.0 par value authorized 10,000,000shares, issued and outstanding 5,840,357 and 4,380,268 atDecember 31, 2020 and December 31, 2019, respectivelyAcguital reserve1,084963Accumulated deficit(17,112)(19,720)	Total current assets	18,820	13,518
Severance pay fund6460Operating lease right of use assets8,9482,490Total long term assets9,0742,550Fixed assets, less accumulated depreciation7,2636,761Total Assets35,15722,829Liabilities and Shareholder's equity35,15722,829Current liabilitiesShort-term credit and current maturities of long-term debts6762,120Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities1,495387Employee severance benefits338268Deferred tax liabilities1,495387Total long-term liabilities8,2721,094Total long-term liabilities8,2721,094Cordinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963463Accumulated deficit(17,112)(19,720)	0		
Operating lease right of use assets8,9482,490Total long term assets9,0742,550Fixed assets, less accumulated depreciation7,2636,761Total Assets35,15722,829Liabilities and Shareholder's equity35,15722,829Current liabilitiesShort-term credit and current maturities of long-term debts6762,120Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities1,495387Employee severance benefits338268Deferred tax liabilities10,1891,794Equity0rdinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)			-
Total long term assets9,0742,550Fixed assets, less accumulated depreciation7,2636,761Total Assets35,15722,829Liabilities and Shareholder's equity35,15722,829Current liabilities6762,120Short-term credit and current maturities of long-term debts6762,120Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities1,495387Employee severance benefits338268Deferred tax liabilities8445Long-term operating lease liabilities10,1891,794Total long-term liabilities10,1891,794Equity7/2010,00,00014,766Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)			
Fixed assets, less accumulated depreciation7,2636,761Total Assets35,15722,829Liabilities and Shareholder's equity22,829Current liabilities6762,120Short-term credit and current maturities of long-term debts6762,120Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities1,495387Employee severance benefits84455Deferred tax liabilities1,495387Employee severance benefits84455Long-term operating lease liabilities10,1891,794Equity10,1891,794Ordinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)			,
Total Assets35,15722,829Liabilities and Shareholder's equityCurrent liabilitiesShort-term credit and current maturities of long-term debts6762,120Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities1,495387Employee severance benefits8445Long-term operating lease liabilities8,2721,094Total long-term operating lease liabilities8,2721,094Total long-term operating lease liabilities10,1891,794Equity0rdinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)	•	-	,
Liabilities and Shareholder's equityCurrent liabilitiesShort-term credit and current maturities of long-term debtsShort-term credit from related partyAccounts payable: TradeOtherOtherShort-term operating lease liabilitiesTotal current liabilitiesLong-term liabilitiesLong-term liabilitiesLong term debt, excluding current maturities1,495Short-term operating lease liabilities1,495Short-term operating lease liabilitiesLong-term liabilitiesLong-term liabilitiesLong-term liabilitiesLong-term operating lease liabilities1,495Short-term operating lease liabilities1,495Short-term operating lease liabilities1,495Short-term operating lease liabilities1,495Short-term operating lease liabilities1,01891,794EquityOrdinary shares, NIS 3.0 par value authorized 10,000,000shares, issued and outstanding 5,840,357 and 4,380,268 atDecember 31, 2020 and December 31, 2019, respectively5,2963,964Additional paid-in capitalCumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)			,,
Current liabilitiesShort-term credit and current maturities of long-term debts6762,120Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities9,70114,766Long-term debt, excluding current maturities1,495387Employee severance benefits338268Deferred tax liabilities8445Long-term operating lease liabilities8445Long-term operating lease liabilities8,2721,094Total long-term liabilities10,1891,794Equity07dinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)	Total Assets	35,157	22,829
Short-term credit and current maturities of long-term debts6762,120Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities9,70114,766Long-term liabilities1,495387Employee severance benefits338268Deferred tax liabilities8445Long-term operating lease liabilities8,2721,094Total long-term liabilities10,1891,794Equity000000000000000000000000000000000	Liabilities and Shareholder's equity		
Short-term credit from related party-3,472Accounts payable: Trade4,4524,673Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities9,70114,766Long term debt, excluding current maturities1,495387Employee severance benefits338268Deferred tax liabilities8445Long-term liabilities84,2721,094Total long-term liabilities10,1891,794Equity00,0001,7945,296Cordinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,0849634ccumulated deficitAdditional paid-in(17,112)(19,720)			
Accounts payable: Trade Other4,4524,673 3,831Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities9,70114,766Long term debt, excluding current maturities1,495387Employee severance benefits338268Deferred tax liabilities8445Long-term operating lease liabilities8445Long-term operating lease liabilities8,2721,094Total long-term liabilities10,1891,794Equity0rdinary shares, NIS 3.0 par value authorized 10,000,000 shares, issued and outstanding 5,840,357 and 4,380,268 at December 31, 2020 and December 31, 2019, respectively5,2963,964Additional paid-in capital22,84618,5832,479Capital reserve1,0849634,2479Accumulated deficit(17,112)(19,720)		676	,
Other3,8313,118Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities9,70114,766Long term debt, excluding current maturities1,495387Employee severance benefits338268Deferred tax liabilities8445Long-term operating lease liabilities8,2721,094Total long-term liabilities10,1891,794Equity0rdinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficitAccumulated deficit(17,112)(19,720)		-	
Short-term operating lease liabilities7421,383Total current liabilities9,70114,766Long-term liabilities9,70114,766Long term debt, excluding current maturities1,495387Employee severance benefits338268Deferred tax liabilities8445Long-term operating lease liabilities8,2721,094Total long-term liabilities10,1891,794Equity0rdinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficitAccumulated deficit(17,112)(19,720)		,	
Total current liabilities9,70114,766Long-term liabilities29,70114,766Long term debt, excluding current maturities1,495387Employee severance benefits338268Deferred tax liabilities8445Long-term operating lease liabilities82,2721,094Total long-term liabilities10,1891,794Equity0rdinary shares, NIS 3.0 par value authorized 10,000,0005,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)			
Long-term liabilitiesLong term debt, excluding current maturities1,495SageSageDeferred tax liabilitiesDeferred tax liabilitiesLong-term operating lease liabilities10,18910,18910,18910,18910,18910,18910,18910,18910,18910,18910,18910,18910,18910,18910,1891,794EquityOrdinary shares, NIS 3.0 par value authorized 10,000,000shares, issued and outstanding 5,840,357 and 4,380,268 atDecember 31, 2020 and December 31, 2019, respectively22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,08440ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficit40ficint40ficit40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint40ficint <tr< td=""><td></td><td>742</td><td>1,383</td></tr<>		742	1,383
Long term debt, excluding current maturities1,495387Employee severance benefits338268Deferred tax liabilities8445Long-term operating lease liabilities8,2721,094Total long-term liabilities10,1891,794Equity0rdinary shares, NIS 3.0 par value authorized 10,000,0005,840,357 and 4,380,268 atDecember 31, 2020 and December 31, 2019, respectively5,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)	Total current liabilities	9,701	14,766
Employee severance benefits338268Deferred tax liabilities8445Long-term operating lease liabilities8,2721,094Total long-term liabilities10,1891,794EquityOrdinary shares, NIS 3.0 par value authorized 10,000,000shares, issued and outstanding 5,840,357 and 4,380,268 atDecember 31, 2020 and December 31, 2019, respectively5,2963,964Additional paid-in capital22,84618,583Cumulative foreign currency translation adjustments3,1532,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)	0		
Deferred tax liabilities8445Long-term operating lease liabilities8,2721,094Total long-term liabilities10,1891,794EquityOrdinary shares, NIS 3.0 par value authorized 10,000,000 shares, issued and outstanding 5,840,357 and 4,380,268 at December 31, 2020 and December 31, 2019, respectively5,2963,964Additional paid-in capital Cumulative foreign currency translation adjustments22,84618,5832,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)			
Long-term operating lease liabilities8,2721,094Total long-term liabilities10,1891,794EquityOrdinary shares, NIS 3.0 par value authorized 10,000,000 shares, issued and outstanding 5,840,357 and 4,380,268 at December 31, 2020 and December 31, 2019, respectively5,2963,964Additional paid-in capital22,84618,58310,1832,479Capital reserve1,084963Accumulated deficit(17,112)(19,720)			
Total long-term liabilities         10,189         1,794           Equity         Ordinary shares, NIS 3.0 par value authorized 10,000,000 shares, issued and outstanding 5,840,357 and 4,380,268 at December 31, 2020 and December 31, 2019, respectively         5,296         3,964           Additional paid-in capital         22,846         18,583         Cumulative foreign currency translation adjustments         3,153         2,479           Capital reserve         1,084         963         Accumulated deficit         (17,112)         (19,720)			
EquityOrdinary shares, NIS 3.0 par value authorized 10,000,000 shares, issued and outstanding 5,840,357 and 4,380,268 at December 31, 2020 and December 31, 2019, respectively5,296 3,964Additional paid-in capital Cumulative foreign currency translation adjustments22,846 3,153 2,47918,583 2,479Capital reserve Accumulated deficit1,084 (17,112)963 (19,720)	Long-term operating lease habilities	0,272	1,034
Ordinary shares, NIS 3.0 par value authorized 10,000,000shares, issued and outstanding 5,840,357 and 4,380,268 atDecember 31, 2020 and December 31, 2019, respectively5,296Additional paid-in capital22,846Cumulative foreign currency translation adjustments3,153Capital reserve1,084Accumulated deficit(17,112)(19,720)	Total long-term liabilities	10,189	1,794
shares, issued and outstanding 5,840,357 and 4,380,268 at         5,296         3,964           December 31, 2020 and December 31, 2019, respectively         5,296         3,964           Additional paid-in capital         22,846         18,583           Cumulative foreign currency translation adjustments         3,153         2,479           Capital reserve         1,084         963           Accumulated deficit         (17,112)         (19,720)			
December 31, 2020 and December 31, 2019, respectively         5,296         3,964           Additional paid-in capital         22,846         18,583           Cumulative foreign currency translation adjustments         3,153         2,479           Capital reserve         1,084         963           Accumulated deficit         (17,112)         (19,720)			
Additional paid-in capital         22,846         18,583           Cumulative foreign currency translation adjustments         3,153         2,479           Capital reserve         1,084         963           Accumulated deficit         (17,112)         (19,720)	<b>S F F F</b>		
Cumulative foreign currency translation adjustments         3,153         2,479           Capital reserve         1,084         963           Accumulated deficit         (17,112)         (19,720)			
Capital reserve         1,084         963           Accumulated deficit         (17,112)         (19,720)		,	
Accumulated deficit (17,112) (19,720)		,	,
Snarenoiders equity 15,267 6,269			
		· · · · ·	
Total liabilities and shareholders' equity 35,157 22,829	Total liabilities and shareholders' equity	35,157	22,829

#### Eltek Ltd. Unaudited Non-GAAP EBITDA Reconciliations (In thousands US\$)

Non-GAAP EBITDA Reconciliations	Three months ended December 31,		Twelve months ended	
			December 31,	
	2020	2019	2020	2019
	Unaudited		Unaudited	
GAAP net Income (loss) <u>Add back items:</u>	766	370	2,608	1,793
Financial expenses, net	179	32	337	440
Income tax expense	21	25	71	77
Depreciation and amortization	414	390	1,590	1,508
Non-GAAP EBITDA	1,380	817	4,606	3,818

#### Eltek Ltd. Consolidated Statement of Cash flow (In thousands US\$)

	Three months ended		Twelve months ended	
	December	31,	December 31,	
-	2020	2019	2020	2019
Cash flows from operating activities:				
Net Income	766	370	2,608	1,793
Adjustments to reconcile net profit to net				
cash flows provided by operating activities:				
Depreciation and amortization	415	390	1,592	1,508
Capital (gain) loss on disposal of fixed assets, net	14	-	(2)	-
Stock-based compensation	30	53	121	141
Transaction with controlling shareholder	-	(22)	-	22
Revaluation of long term loans	-	(2)	2	(38)
Increase in deferred tax liabilities	15	45	33	45
-	474	464	1,746	1,678
Decrease (increase) in operating lease right-of-use assets	79	8	74	(3)
Increase in trade receivables	(2,054)	(565)	(956)	(1,277)
Decrease (increase) in other receivables and prepaid expenses	334	(58)	(556)	598
Decrease in inventories	93	77	290	175
Increase (decrease) in trade payables	(476)	15	(449)	107
Increase (decrease) in other liabilities and accrued expenses	267	(473)	448	(529)
Increase in employees severance benefits, net	20	21	47	36
	(1,737)	(975)	(1,102)	(893)
Net cash provided by (used in) operating activities	(497)	(141)	3,252	2,578
Cook flows from investing activities				
Cash flows from investing activities: Purchase of fixed assets	(279)	(263)	(1,082)	(806)
Restricted deposits	(2/3)	(203)	(1,082)	(800)
Net cash used in investing activities	(279)	(263)	(1,140)	(806)
Net cash used in investing activities	(213)	(200)	(1,140)	(000)
Cash flows from financing activities:				
Short- term bank credit, net	328	135	(1,600)	(4,181)
Proceeds from short- term shareholder loan	-	2	-	561
Repayment of short- term shareholder loan	(3,090)	-	(3,661)	-
Issuance of ordinary shares in rights offering, net	5,594	-	5,594	3,298
Repayment of long-term loans from bank	(38)	(216)	(183)	(891)
Proceeds from long-term loans	-	-	1,141	558
Repayment of credit from fixed asset payables	(86)	(188)	(477)	(477)
Net cash provided by (used in) financing activities	2,708	(267)	814	(1,132)
Effect of translation adjustments	152	11	181	(4)
Net increase (decrease) in cash and cash equivalents	2,084	(660)	3,107	636
Cash and cash equivalents at beginning of the period	2,651	2,288	1,628	992
Cash and cash equivalents at period end	4,735	1,628	4,735	1,628
· · · =				