

Vision

Eltek's vision is to be a leading and winning international organization, providing impeccable service and delivering unique and reliable technological solutions in the field of electrical circuits (PCBs) for the defense, aerospace, medical, and industrial markets.

Eltek is committed to a code of ethics as defined by the company's management.

Company Policy on Quality

Eltek is committed to providing high-quality and reliable products and services that meet current quality standards and ensure maximum customer satisfaction. The company's management is dedicated to maintaining an effective quality management system through the following actions:

- ✓ Assuming full responsibility for the effectiveness of the quality management system.
- ✓ Instructing, guiding, and supporting employees to contribute to the continual improvement of the quality management system.
- ✓ Supporting managers and position holders in achieving leadership within their areas of responsibility.
- ✓ Ensuring the maintenance of a quality policy and quality objectives aligned with the organizational context and strategic goals.
- ✓ Promoting a process-based approach and implementing risk management practices.

Quality will be enhanced through the joint, persistent, and ongoing efforts of both management and employees in the following areas:

- ✓ Developing effective work methods and techniques that consider the human factor.
- ✓ Fostering professionalism among employees.
- ✓ Improving tools and enhancing work processes.
- ✓ Collaborating with customers to optimize products.
- ✓ Working closely with suppliers to improve material quality and availability.

Eltek will not compromise on the quality of PCBs delivered and is committed to fully meeting customer requirements.

Company Policy on Safety, Hygiene, Environmental Protection, and Energy Conservation

Eltek is dedicated to the continuous improvement of safety, occupational health, environmental protection, and energy conservation in the workplace. This is achieved through careful planning, resource allocation, and the establishment of suitable infrastructure. The company is committed to providing appropriate working conditions, preventing workplace injuries, avoiding environmental pollution, and safeguarding employee health and well-being.

Eltek also ensures the availability of relevant information to employees and shareholders. The company regularly reviews and evaluates compliance with legal requirements.

This policy will be implemented through an integrated management system covering occupational safety and health, environmental protection, and energy conservation, in accordance with applicable standards and regulations.

Implementation of this policy will include the following measures:

- ✓ Eliminating risk factors and reducing safety and health risks in the workplace.
- ✓ Complying with all relevant legal requirements, including laws, regulations, and orders.
- ✓ Identifying areas for improvement and taking actions to ensure continual enhancement.
- ✓ Recognizing major energy consumers.
- ✓ Setting goals and objectives for improvement in occupational safety and health, environmental protection, and energy conservation, with close monitoring of progress.
- ✓ Exercising control in these areas through risk assessments, safety planning, environmental aspect surveys, and energy audits.
- ✓ Analyzing causes of deviations and implementing corrective actions to reduce risks to acceptable levels.
- ✓ Collaborating with employees, raising awareness, and engaging them in efforts to improve safety, environmental protection, and energy efficiency.

Eli Yaffe

CEO

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